



Riddle:

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When is an element of a contract not an element of a contract?

Confused? That'd be a normal response!

Residents with Sparrows have raised some concerns about the £70 per day that is payable over the winter festival period. The contract of employment states clearly, in black and white, that if an employee is working over Xmas and New Year they shall be paid an additional £70 per day.

However, it has come to light that Sparrows have informed employees that this is an error or a "typo" and that this money is incorporated into the annual salary.

It appears that, to date, there has been no further detailed and comprehensible explanation as to why this is the case or how salaries vary so as to clearly account for working this period. Rather employees have seen no variation in pay.

At present we have no option to assume that there is something odd going on here.

It is time that Sparrows residents get a clear answer with regards this matter. By clicking the link below you can sign up to a collective call which is worded as follows:

We, the undersigned, are on residents contracts with Sparrows Offshore. Our contracts quite clearly state that when we work through the Christmas and New Year period we will be paid an extra £70 per day. However, we have been informed that this is not the case and that these monies are incorporated into our annual salary calculation. At present it appears that there is a significant discrepancy in understanding and until such times as a clearly intelligible communication on this matter is issued then we are of the opinion that Sparrows Offshore are not honouring our contractual arrangements.

Until such times as a clear and intelligible communication can be furnished that may help clear this matter up to the satisfaction of all parties, then this matter ought to be construed as us raising a collective employee grievance about the matter outlined above."

[To sign the collective call for clarity on this matter and to be part of raising this through recognised channels please click this link](#)

Unite Contacts

You have a small team at Unite who can provide in depth and hands on support. We firmly believe that the best way to develop a strong trade union that works for you is through face to face dialogue.

As people will know we have a range of different communications methods at our disposal. However, the best way of getting a good understanding of what we are looking to achieve is to talk things over in person.

Contact Peter Lawson or Derek Thomson and we will arrange to meet you at a time and place that is convenient for you.

Peter Lawson: 07817 103 909 or
peter.lawson@unitetheunion.org

Derek Thomson: 07718 668 510 or
derek.thomson@unitetheunion.org

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