

# SC/156 Bilfinger Branch

## Unite on the Culzean



### Your Pay, Your Conditions, Your Safety, Your Job

Unite is aware of a long list of issues being raised by members and workers on the Culzean. In the weeks and months ahead you can be assured of the support of Unite Offshore to back you to win on the issues that are most important to you at work.

### The first actions

We need maximum participation in these two actions. It doesn't take long to get involved and the 5 mins it does take will help us start to make all the difference.

#### Step 1

We have been told that there are a variety of issues that are causing work on the Culzean to be unnecessarily stressful.

The reports we are getting are multiple and anecdotal. We need to standardise these reports in a recognised way. The HSE has developed an indicator tool called the Stress Management Standards.

By taking 5 minutes to complete the HSE Stress Management Standards multiple choice questions you will be giving us the info required to demonstrate to BIS management that they need to work with Unite to improve workplace culture onboard the Culzean.

**Take the HSE questionnaire now.**

**Click Here**

#### Step 2

We have been told that BIS members and workers have NOT been paid for the 2 days pre-mobilisation that was required ahead of mobilisation to the Culzean.

The contractual training rate for all BIS workers is 8 hours at the Offshore Hourly Rate per day.

Unite will back you to raise a collective grievance on this matter.

Get Active, Get Organised, Sign the Collective Grievance on failure to the contractual payment rate for training NOW.

**Click here to sign the grievance electronically**

**Union membership density =  
Power to win on your issues**

**Join Unite Today:** <http://www.unitetheunion.org/growing-our-union/joinunite/>

**SC/156 Bilfinger Branch**

**Your Union, Your Branch**

**Get Active, Get Organised,**

**Join Unite Today**



Unite is well aware that members and workers on the Culzean want to fight for a fairer package on pay.

Rest assured we are fully behind you in support of these calls.

Draft proposals as to what this package will consist of and how best to put proposals forward are under development.

However, on the big ticket issues like productivity bonuses and related items you need to be organised.

What has been achieved by union members on the Mariner is now well known. What also needs to be known is that union members with Aker and Stork stood together, stood strong and supported one another.

In short, they built a union that worked for them and was responsive to their issues.

They had the full backing of Unite but ultimately it was their organisation and courage that led to real wins on the Mariner.

**Union membership density =  
Power to win on your issues**

**Your Future,  
Your Job,  
Your Union.**

**With the backing  
of Unite you can  
win.**

**Join Unite Today**

**Join Unite Today:** <http://www.unitetheunion.org/growing-our-union/joinunite/>