

**A message to all Unite members
and workers on the Culzean**

**It's time to Stand
Up & Speak Out**



Unite has raised your concerns—Now we need to hear from you

Tommy Campbell UNITE Regional Officer met with the Bilfinger investigation team yesterday 29th August and advised them of the background on why Unite raised its concerns about the allegations of inappropriate behaviour and implied threats of employees being NRB'd plus the later alleged statement by a Supervisor " I am special and that's why I am standing in front of you as scaffolders and you're not special which is why you are sitting out here " or words to that effect.

Tommy has been assured again by the Bilfinger investigating team that there will be no repercussions against any employee who comes forward and gives a statement as to what they witnessed on the Culzean in the past few weeks. It's very important that those employees who were present when the alleged inappropriate remarks were made come forward and give their statement to the investigation team. This can be done openly as some have done or u can do so anonymously and you could as an alterative pass your statement anonymously to Tommy at the Unite office if need be.

We strongly urge you to tell the truth about what happened during the two large workforce meetings when alleged inappropriate comments were made about the NRB list and also about the alleged comments " I am special and that's why I am standing in front of you as scaffolders and you're not special which is why you are sitting out here " or words to that effect.

You can either contact the investigation team direct as they have advised the Union that they have contacted all Bilfinger employees on the Culzean inviting them to make a statement or you can e mail Tommy in confidence at Tommy.Campbell@unitetheunion.org with your statement of what you actually witnessed whilst working on the Culzean "

Finally there is also the option of phoning the Bilfinger confidential whistleblowing line.