

OCA Pay Ballot 2018

It's a YES to Action but only some companies make anti-union ballot thresholds



Cape (Altrad), Sparrows and Aker Unite members have voted YES to action *and* have met the 50% participation thresholds required by the Trade Union Act 2016.

Wood, Stork, Worley Parsons, Muelhlan, Teekay, Brand and Petrofac members voted YES to action to pursue a better offer but did not meet the 50% thresholds required by the Trade Union Act 2016.

Mandate

With the huge overall rejection of the last OCA offer and with hundreds of Unite members in a position to take legal industrial action we have a strong mandate to demand a better offer.

It is obviously in everyone's interests to avoid industrial action if possible and further talks are scheduled for 20th November 2018 between Unite and the OCA.

Further updates will be available either on or shortly after the 20th Nov.

With the OCA pay talks hitting a crunch point now is the time to Get Active, Get Protected and Join Unite Today.

Join Unite Online at: <https://join.unitetheunion.org/>

Voted YES but not allowed to Strike? Here's why...

In 2016, the Tory Government in Westminster brought into force the Trade Union Act. These regulations were opposed by other UK political parties.

UK trade unions, already tightly bound by some of the most onerous administrative "red tape" in Europe are now subject to even tighter regulation.

Unite members in Wood, Worley Parsons, Petrofac, Muelhlan, Teekay, Brand and Stork are not allowed to strike because the legally prescribed "50% threshold" was not met.

Example:

If there are 1,000 Unite members with Wood and we ballot everyone, we need to meet two criteria for a legal industrial action mandate:

1. A minimum of 501 members (50%+) need to return their ballot—i.e cast a vote either way.
2. If the legal threshold of 50%+ is reached we then need more than 50% to have voted in favour of industrial action in order to have a legal mandate to call a strike or action short of strike.

Further problems

To gain a legal mandate for industrial action all unions **MUST** conduct a ballot by post **ONLY**.

So, not only do we have to reach 50%+ turnout, we also **HAVE** to achieve it by post.

Unite and sister trade unions via the Trades Union Congress (TUC) demanded a regulatory change to allow unions to conduct either workplace voting or electronic voting. However, these requests have so far been ignored by the lawmakers in Westminster.



Unite Offshore Online & On Social Media



@uniteoffshore2015

unite
theUNION



@uniteoffshore

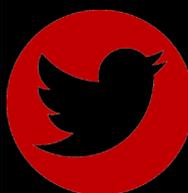
Get Active
Get Protected
Get Involved

Join Unite Online
Today at

<https://join.unitetheunion.org/>



@UniteScotland



@UniteScotland

Already a member? Not receiving
Email Updates from Unite
Offshore? Get in touch with the
Aberdeen Office at
aberdeenstaff@unitetheunion.org
to update your email address today

For the latest Unite
Offshore News &
Updates Visit:
Uniteoffshore.net

unite
theUNION