

Unite Offshore—Update

RGU 3&3 Survey: Initial Responses to Release of Executive Summary



Unite Response To The Release Of The 3&3 Executive Summary And To The OCA Statement About The Release.

Unite Regional Officer Tommy Campbell said:

“It is shocking and very disappointing that the OCA have chosen not to accurately reflect what the RGU survey results are saying.

It’s the offshore workers who have responded to the RGU survey and it is certainly not their perception, it is in fact their reality of the experience of working the exhausting 21 days plus 12 hours each day 3/3 rota.

Unite is requiring the Oil and Gas Employers plus the OCA to seriously engage with the workforce and their Unions to examine ways of returning to less stressful and exhausting work rotas.

Meantime we will now be consulting the offshore workers to gauge from them what they wish to do next should the employers refuse to discuss a return to better and more suitable work rotations. “

Unite members with Wood, Stork, Sparrows and Sodexo on the Shell assets are now outriders in the fight back against the 3&3 rotation.

Unite are running a consultative ballot for those members working on the Shell assets. The ballot was launched on Friday 27th of April. Within hours of the ballot opening Shell contacted both the workforce and Unite to say they would be reviewing their rotas.

The message is clear: The clients and contractors are worried about these survey results. However, there is absolutely no room for complacency. A review does not mean agreement to change! In fact, a review is a way of, at best, trying to slow momentum, at worst, kicking the issue into the long grass.

If you work on these assets you must: Get voting now! If you work on any of the Shell assets and haven’t had a vote yet contact the Aberdeen immediately.

Tel: 01224 645271

Email: Aberdeenstaff@uniteunion.org

What the OCA Have Said So Far

“The Offshore Contractors Association (OCA) and its member companies have today (Friday 27th April) released the executive summary of an independent study exploring the impact of rota changes on their employees.

Working in partnership with ACAS and three trade unions - GMB, Unite and RMT, the OCA commissioned RGU to compare perceptions with statistical reality.

The joint working party will receive the final detailed report next week and will then make the document publicly available on the OCA website.

We are pleased to see that there appears to be no negative impact on safety across the rotas, however we are very conscious that respondents perceive an adverse impact to health and wellbeing as a consequence of some of the rota patterns.

Once we have received the completed document, we will work with all industry partners in order to ensure the continued care and welfare of our staff.”

Total consulting workers on move from 2&3 to 3&3.

Members both offshore and at the Shetland Gas Plant are being consulted on a move from a 2&3 rotation to a 3&3 rotation. Needless to say Unite members are understandably furious at these proposals.

In light of the 3&3 survey results Unite are calling on Total to roll back on these plans. However, we are also preparing to ballot members on this issue in the near future.

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Join Unite Today**

**[http://
www.uniteunion.org/
growing-our-union/joinunite/](http://www.uniteunion.org/growing-our-union/joinunite/)**

CISRS

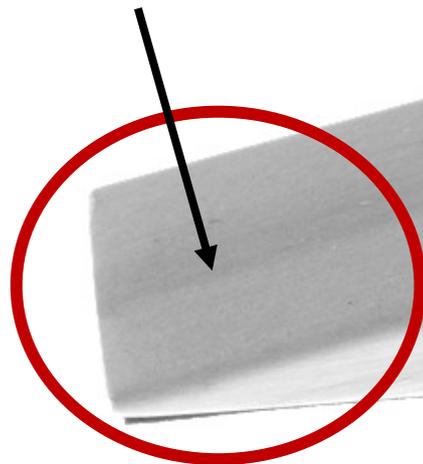
THE THIN END OF THE WEDGE?



OCA CO.s & BIS ARE REFUSING TO
PAY FOR SCAFFOLDERS CISRS CPD
TRAINING & CARD RENEWAL

YOU PAYING
FOR OTHER
ESSENTIAL
TRAINING?

YOU PAYING
YOUR OWN
TRAVEL COSTS
TO & FROM
TRAINING?



YOU PAYING YOUR
OWN
ACCOMMODATION
& EXPENSES WHEN
TRAINING?

MAKING THE
CURRENT POSITION
ON CISRS THE NEW
LOW BENCHMARK
FOR ALL OFFSHORE
TRAINING?

WHAT COMES NEXT IF THEY GET AWAY WITH THIS?

**DON'T LEAVE IT TO YOUR WORKMATES TO SORT
OUT FOR YOU—STAND UP NOW AND SIGN THE
COLLECTIVE GRIEVANCE THAT WILL GO TO YOUR
COMPANY, TODAY**

HUNDREDS OF OFFSHORE SCAFFOLDERS FROM BILFINGER, STORK AND CAPE ARE
SIGNING THE COLLECTIVE GRIEVANCES FOR EACH OF THOSE COMPANIES. HOWEVER,
WE NEED ALL OFFSHORE SCAFFOLDERS TO GET INVOLVED NOW.

FIND FULL INFO & THE LINKS TO SIGN THE COLLECTIVE GRIEVANCE FOR YOUR
COMPANY AT:

**[https://www.uniteoffshore.net/cisrs-
campaign.html](https://www.uniteoffshore.net/cisrs-campaign.html)**

Organising Offshore



unite
the UNION

The Unite Organising Unit is looking to work with offshore members and workers to organise and win on your issues, in your company, today.

Unite Organisers have been working primarily with Sparrows, Stork and Bilfinger so far this year. We have won on rope access payments, underpayment of base rates, ensured better quality onshore accommodation, supported workers to get what they are due as part of agreed OCA rises (in both Sparrows and Stork), are pushing back to ensure Core Crew and Residents get what they are entitled in relation to holiday pay and, in some cases, secured £100s in back pay.

In the process we are growing the union and improving communications networks so that offshore workers can organise and fight back on what is important at work.

We are also supporting Scaffolders as part of the CISRS Campaign, helping develop communications networks. Already hundreds of offshore scaffolders have signed the CISRS collective grievances and, in the process, set about improving communications networks.

The message is clear—Unite can help you organise at work.

Get Active, Get Involved—Our methods are tried, tested and successful.

Get in touch and ask your workmates to join Unite Today

<http://www.unitetheunion.org/growing-our-union/joinunite/>

Do you work offshore? Would you like Unite to help you build a trade union that works for you in your company?

No matter the company, no matter the issue (it can be one big issue or a number of small issues) we have the expertise to help you get going today.

Contact the Unite Organising Team Now:

Derek Thomson

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Derek.thomson@unitetheunion.org

Peter Lawson

07817 103 909

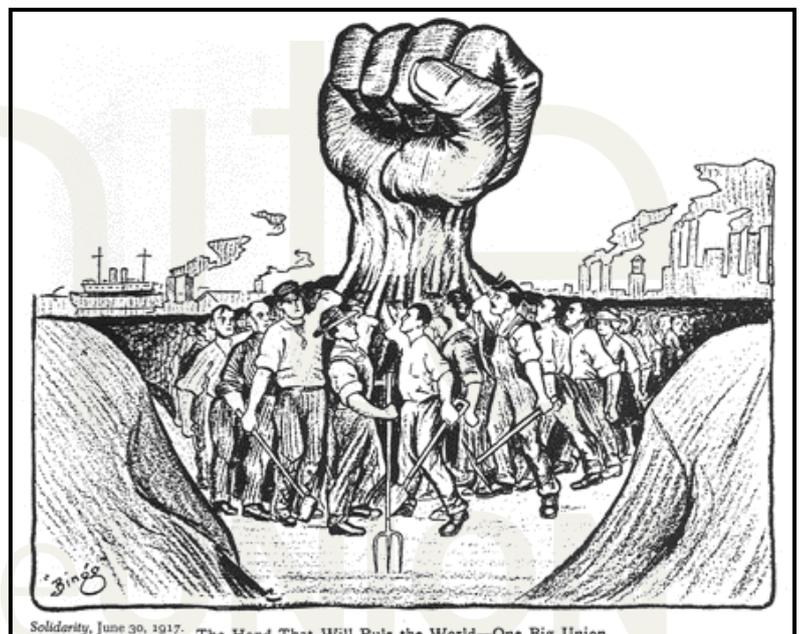
Peter.lawson@unitetheunion.org

Organising to fight back against proposed cuts to Ts&Cs in Odjfell

Workers in Odjfell have been organising and fighting back against cuts to Ts&Cs of employment these past few months.

The ballot on the dispute over parity of wages for new employees closes on 21.05.2018

The message to all Odjfell members and workers is: Get Active, Get Involved and, if you are not yet a member of Unite, Join Today



Update

Back Home Safe 2018



Unite has been working with Lewis Macdonald, Labour MSP for North East Scotland to put pressure on the Scottish Government over the potential return of the Super Pumas to the UKCS.

Lewis has been responding to and raising Unite's Back Home Safe Campaign. Huge credit goes to Unite members and offshore workers who have supported the Back Home Safe: Keep the North Sea Puma Free Campaign. That the Scottish First Minister is now responding to these concerns is a direct result of the working being done by Unite and Lewis Macdonald.

This week Lewis put these questions to Scotland's First Minister, Nicola Sturgeon:

Lewis Macdonald (North East Scotland) (Lab):

"Is the First Minister aware of the Health and Safety Executive's comments last week about major hydrocarbon releases every year putting the lives of multiple offshore workers at risk? Is she aware that researchers at Robert Gordon University have reported on substantial fatigue and psychological distress offshore as a result of changes to on/off rotas? Is she aware that the quality assurance company DNV GL reported this week that 46 per cent of professionals in the sector believe there to have been underinvestment in inspection and maintenance of infrastructure offshore, saying that they would not rule out the possibility of catastrophic failure as a result?"



In the run-up to the 30th anniversary of Piper Alpha, what reassurance can she give offshore workers that her Government is alive to those concerns and will support trade unions and United Kingdom and Scottish regulators in seeking to ensure the safest possible working environment for Scottish workers offshore?"

The First Minister (Nicola Sturgeon):

"My overriding message is that safety in the North Sea is paramount. Nothing is more important than ensuring that the safety of those who work offshore is paramount. That was a regular area of discussion at the oil and gas task force.

The Scottish Government has supported, and will continue to support, trade unions in raising any concerns with operators in the North Sea. I expect any recommendations that the Health and Safety Executive makes to be taken seriously and implemented. If Lewis Macdonald wants to raise specific concerns, I would be happy to look into them further."



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<http://www.unitetheunion.org/growing-our-union/joinunite/>