

OCA Pay Ballot 2018

Now Open



unite
theUNION

*Ballot Opened
28th September and will
close on the 2nd
November
Use Your Vote
Vote Yes*

In July this year in a Unite members covered by the OCA agreement rejected the latest pay offer.

In the consultative ballot 68% of Unite members voted to reject the offer.

The proposals that were roundly rejected were a 3.3% raise for the 8 months to 31st March 2019 and then a further 2.5% for 2019/2020.

Unite is now moving towards a full legal industrial action ballot. We need every single Unite member covered by the OCA to vote in this ballot.

Due to the legislation this ballot must be carried out by postal vote so Unite members should look out for a letter from the Electoral Reform Services that will have your ballot paper and a return envelope.

Unite members should take confidence from the recent successes offshore. A full Autumn 2018 update will be available shortly detailing these successes.

The legislation places further restrictions on these ballots. For any action to be taken a turnout of 50% must be achieved.

The best chance Unite members have of winning an improvement in their pay rates is to vote YES to action.

If the majority of members vote YES then Unite has a strong mandate to push for improvements.

Voting YES to action does not automatically mean that strike action will be needed but Unite needs to be able to prove that it has the backing of the membership AND that they are willing to take action to improve their pay.

If you do not receive a ballot paper by 7th October then you should contact the Aberdeen office for a replacement ballot paper on 01224 645 271.

It is now time that the workforce start sharing in the profits. It has been the workforce who have played the biggest part in making the north sea profitable again.

Vote Yes

Get Active, Get Organised

Join Unite Today

<https://join.unitetheunion.org/>

The ONLY way you can vote in the OCA Pay Ballot 2018 is by post. UK law requires any formal industrial action ballot to be conducted by post via the Electoral Reform Society. You will NOT receive a ballot by email this time.

You MUST vote. If you have moved house recently or you think that the union may not have a correct postal address on record for you then get in touch with the Aberdeen Office today: Tel: ,01224 645 271 or Email aberdeenstaff@unitetheunion.org

**The OCA
Pay Ballot
2018 is a
POSTAL
BALLOT
ONLY**





The time for fake news and spin around an OCA industrial action Ballot is upon us again. Let's cut through the nonsense from the outset.

Facts:

- **Unite members rejected last offer by a ratio of 2:1.**
- **Throughout 2018 Oil prices have rebounded significantly from the 2015/16 lows.**
- **Wages, conditions and employment security were attacked during the downturn but, to date, there is no benefit for workers as a result of the upturn. In short: Wages, conditions and job security have not increased in line with what is now a sustained rise in oil price.**
- **Unite members are standing together to win a fairer deal.**

Spin Watch

It has come to the attention of Unite that the OCA companies are encouraging non-union members to share their views with and therefore try and influence unionised colleagues.

This is wholly unacceptable. Unite is the largest independent trade union for offshore workers on the UKCS. We are an open and democratic trade union that seeks to represent the collective strength and will of our membership.

We welcome new members into our trade union and do everything in our power to ensure that members' views are fully heard.

What is not acceptable is the idea that non-union members should be trying to influence the decision of Unite members and therefore seek to influence the direction an independent trade union takes in relation to offshore pay from the outside.

To non-union members the message is simple: Got a view on your Pay, in your industry? Then join Unite and have your say legitimately.

To Unite members who find themselves on the receiving end of opinions from non-union members we would suggest you ask this simple question:

Are you a member of Unite?

If the answer is yes then you can say: Well get behind the cause and demand a fair share of the rising profits.

If the answer is no then you can say: Join the union if you want a say. Once you've joined, then we can talk about your views of this Ballot.

**What have you heard from the employers about this ballot?
Let us know now.**

Can you help get the vote out? If so get in touch today.



Unite Contacts

Derek Thomson—07718 668 510

Derek.thomson@unitetheunion.org

Peter Lawson—07817 103 909

Peter.lawson@unitetheunion.org