



## Offshore Contractors' Partnership Agreement Pay Claim

With the support of the Unite, GMB and RMT trade unions along with shop stewards, the Offshore Contractors' Association has made a revised pay offer.

January 1, 2019  
to  
December 31, 2019

4.8%

Increase to OCA base hourly rate (D1)

January 1, 2020  
to  
December 31, 2020

4%

Further increase to OCA base hourly rate (D1)

Sick pay, training pay, standby pay, holiday pay and the part night shift will also increase in line with the base hourly rate (D1)

**Employees awaiting reassignment will be paid 4 hours per day at the base hourly rate (D1)**

**Protecting your future and that of the industry is the focus of this new offer which will provide you with certainty and stability through 2019 and to the end of 2020**

Unite, GMB and RMT trade unions will invite their members to vote on this offer in **consultative ballots**.

The ballots will open on **December 17, 2018**  
and close on **January 8, 2019**

**If you are a union member, please take this opportunity to vote.**